

**MASTER BUILDERS ASSOCIATION OF NSW
POLICY PRIORITIES
2006-2007**



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EXECUTIVE SUMMARY

The Master Builders Association of NSW “Policy Priorities 2006/2007”, documents key policy priorities for the building and construction industry in NSW. These priorities have been developed through active consultation and participation with building contractors, specialist contractors and key industry stakeholders. Further, these policies have been endorsed by the Association’s State Council of Management.

There is general acceptance of so called macro priorities by the Master Builders Association of NSW and property sector groups that in order to reinvigorate the NSW building and property development sectors, reform in certain areas must take place.

These areas include:

- The issue of housing affordability
- Increasing the first Home Owners Grant
- Reduction of land and payroll taxes
- The timely delivery of much needed land supply

There are, however, additional issues, both at a macro and micro level affecting the industry’s operation, which if addressed, would lead to a more vibrant building and construction industry.

These issues include:

- The establishment of an independent, centralised authority to administer, regulate and oversee the building and construction industry (Independent Building Commission).
- The extension of the home building legislation to cover the key specialist services provided by architects, engineers and designers.
- Improved Security of Payment to cover outcomes for the owner/occupier builder contract relationships through early intervention.

- Enhancing the regulation of owner-builder activity leading better consumer protection.
- Home warranty insurance – modification of existing arrangements.
- Apprenticeships – WorkCover Authority to cover all workers compensation premiums and risks associated with apprentices for the full term of the apprenticeship. The reintroduction of a ratio of apprentices to tradespeople on State Government funded projects and the removal of payroll tax obligations for apprentices for the full term of the apprenticeship.
- The reintroduction of Technical High Schools as an additional pathway for entry into the industry.
- Working towards a nationally consistent approach to Occupational Health and Safety legislation, qualifications and training. The removal of employee safety representative’s ability to issue “Infringement Notices”.
- Working towards a nationally consistent approach to industrial relations.
- Developing a workers compensation system that is more equitable and addresses the issue of non-specific work injuries.
- Continuing Professional Development for all industry participants.

Most of the issues identified above can be implemented without impacting greatly on the NSW budget, yet the savings and efficiencies gained through the introduction of such measures would be significant.

ESTABLISH AN INDEPENDENT BUILDING COMMISSION

Residential construction in NSW accounts for some 47% of total construction activity, and is worth \$10.5 billion annually.

The current declining level of residential building activity in NSW, combined with the pressures on housing affordability, requires a collaborative approach by industry and government to address this situation.

Future strategies to reinvigorate the residential sector need to be supported by structural reform in the administration of the building industry.

The importance of the residential sector and its vital contribution to the NSW economy warrants the establishment of an Independent Building Commission with a specific focus on industry and related issues.

Currently, building licensing only applies to the residential sector and is administered by the Office of Fair Trading (OFT). The OFT has a central charter of consumer protection, which can be seen as giving rise to a conflict with the OFT's administration of the housing sector.

This conflicting role came under criticism in the report of the 2002 Joint Select Committee Inquiry into the Quality of Buildings (Campbell Inquiry). The Inquiry's leading recommendation was for the establishment of an Independent Building Commission.

The administration and regulation of the housing sector is distributed across a myriad of Government departments and authorities, including the OFT, WorkCover Authority, Department of Planning, Building Professionals Board, Department of Commerce, Landcom, the Department of Energy, Utilities and Sustainability and the Rural Fire Service. This list is not exhaustive, but confirms that the administration of the industry and delivery of services is fragmented.

The need to deal with so many different areas is inefficient and time-consuming. Simplifying and making the body that controls these critical industry aspects truly independent, objective and experienced in the leading practice methods of construction, will improve industry satisfaction and client outcomes.

Master Builders advocates that an Independent Building Commission is a deserving response to the industry's contribution to the State economy. This Commission will draw together the current fragmented approach of various departments and Government agencies to deliver efficiencies and eliminate current duplication.

LICENSING OF ARCHITECTS, DESIGNERS AND ENGINEERS

Master Builders views the licensing system as fundamental to the overall structure and efficiency of the home building industry. It provides a mechanism for consumer protection by qualifying persons seeking to work in the industry, but most importantly, it provides a compliance mechanism to address unacceptable practices and poor performance.

Master Builders is concerned that the key professional services of designers, architects and engineers, which are fundamental to the residential construction process, continue to reside outside of the current licensing system.

The end quality of housing projects is contingent upon these professional services. The accountability in the provision of these services should be subject to a licensing structure.

Master Builders advocates that an extension of the Home Building Act licensing regime should encompass the licensing of architects, engineers and designers.

OWNER-BUILDER WORK RECORDED ON CERTIFICATE OF TITLE

The regulation of the housing market is compromised by allowing substantial domestic construction, including duplex construction, to be undertaken by home owners, or potential home owners.

A property incorporating unqualified work undertaken by an owner-builder can be on-sold without disclosure to subsequent purchasers.

Master Builders submits that the owner-builder system can be easily used to disguise speculative building work by unlicensed and unqualified persons, and also to avoid statutory licensing, occupational health and safety legislation and insurance obligations.

Master Builders advocates that:

- *All owner-builder projects under Development Consent should be deemed a construction site in order to bring such projects under the jurisdiction of WorkCover for occupational health and safety compliance.*
- *All owner-builder projects requiring Development Consent should be recorded on the Certificate of Title to enable subsequent purchasers to make appropriate investigations.*
- *For projects involving more than one residence, the owner-builder is to be treated as a developer.*
- *Where land is owned jointly by two or more persons, the application for an Owner-Builder permit must be made jointly by all.*

CO-ORDINATING THE DURATION OF BUILDER WARRANTIES

In NSW, significant inconsistency exists across separate pieces of building and planning legislation concerning the statutory period of builder warranties or builder liability. This inconsistency causes confusion, lack of certainty, and most importantly goes against Best Practice principles in the development of regulation.

The period of limitations or warranties is outlined in:

1. Environmental Planning and Assessment Act 1979, Clause 109ZK

“A building action may not be brought in relation to any work more than 10 years after the date on which the relevant final occupation certificate is issued.”

2. Home Building Act 1989, Clause 18E

The warranties under Section 18B for residential building work as described by the Home Building Act 1989, last for 7 years after the completion of the work.

3. Home Building Act 1989, Clause 103B Period of Cover

A substantially reduced period of cover is provided by a home warranty insurer under a Home Warranty Insurance

contract – which is the primary method for providing consumer protection.

Clause 103B of the Home Building Act 1989 provides that:

- “(2) A contract of insurance must provide insurance cover for other loss insured in accordance with this Act for a period not less than:
- (a) in the case of loss arising from a structural defect within the meaning of the regulations – 6 years after the completion of the work... or
 - (b) in the case of loss arising otherwise than from any such structural defect – 2 years after the completion of the work ...”.

Master Builders advocates that there should be uniform cover. The 6 years structural, 2 years non-structural required for insurance contracts should be consistently applied across all legislation relating to building work in NSW.

IMPROVED SECURITY OF PAYMENT BY DISPUTE RESOLUTION CHANGES

The *Building and Construction Industry Security of Payment Act 1999* (SOP) was launched by the State Government as a means to achieve, "...swift and fair settlement of any payment dispute is a vital part of the State Government's reform agenda for the NSW construction Industry." (Morris lemma, MP, the then NSW Minister for Public Works and Services).

The NSW SOP legislation covers contract relationships, with the exception of contracts with home owners, or owner occupiers

However, maintaining cash-flow is an important issue for the housing builders, especially with the focus by home warranty insurers on a builder's financial position. Default on final payment by home owners is a significant issue for the industry. Relying on tribunal or court processes is time consuming and very costly for all parties.

An alternate form of resolving payment and work issues in the residential building market where the client is an owner

occupier must be introduced. On-site, independent, third party early intervention dispute resolution, where both work and money issues are dealt with, is a genuine objective way to deal with consumer and builder issues.

Master Builders advocates that an early dispute resolution process should be mandatory and the decision binding, at least in the interim, with an appeal process to the Consumer Trader and Tenancy Tribunal (CTTT) or relevant court. Further, the dispute resolution process would allow for monies owing to the builder for work not in dispute, be paid and the disputed amount to be set aside while corrective work, if any, is carried out.

CONTINUING PROFESSIONAL DEVELOPMENT (CPD)

Master Builders recognises Continuing Professional Development (CPD) as an investment in building success leading to better quality in building practice. The Master Builder's industry survey identified a strong view that CPD should be extended to licensed trade contractors (sub-contractors). However, prior to extending the scheme further, there must be extensive consultation by the regulator with the sub-contracting sector.

Master Builders supports the requirement for sub-contractors to undertake Continuing Professional Development.

RIGHTS OF SECOND AND SUBSEQUENT HOME OWNERS

Currently, the Home Building Act extends the full warranty period of the original owner to the second and subsequent owners of the property (7 years).

The purchaser of a property can negotiate the price of the property based upon its current condition and subsequently seek to have items of disrepair rectified by the original builder, consequently benefiting not only from a reduced purchase price, but also capitalising on consecutive rights.

A second or subsequent owner who purchases a home from a person who is not a developer, should have ongoing guaranteed rights regarding **structural** aspects, but not rights regarding **non-structural** work. Non-structural work should not extend beyond two (2) years post practical completion.

The ability to contest or complain about building issues needs to be clearly defined. At present, the following situations can arise:

1. An action for defective building work can be brought for up to ten (10) years after the final relevant building inspection;
2. Builder warranties under Section 18B of the Home Building Act 1989, apply for seven (7) years; and
3. For home warranty purposes, a beneficiary can bring a claim for non-structural issues or up to two (2) years post practical completion and for up to six (6) years for structural aspects.

Master Builders advocates that the ability to enforce warranties by second/subsequent purchasers should only apply to structural defects. The warranty period should be six (6) years from the date of the Occupation Certificate.

HOME WARRANTY INSURANCE

It is clear to Master Builders that home owners warranty insurance continues to be a significant issue for NSW builders.

Master Builders policy on Home Warranty Insurance (HWI) has remained unchanged for the past six (6) years, being that a return to a public scheme based upon the Queensland Building Services Authority model (BSA scheme) is an appropriate method of providing consumer protection and builder access.

The BSA Scheme remains the most successful consumer protection insurance scheme in Australia. It continues to be a self-funded scheme, 75% underwritten by reinsurance. The much touted Allen Inquiry noted:

“Queensland’s achievement in reforming its building and insurance industry processes through joint consensus of all parties is worthy of study by other states regardless of which model of insurance is chosen”¹

Master Builders recognises, however, that additional insurers have entered the home warranty market and a level of competition now exists. Issues concerning builder accessibility to HWI has improved.

Noting the continued reluctance by Government for a return to a public scheme, Master Builders advocates the enhancement of the current NSW home warranty insurance scheme by seeking the adoption of the following reforms:

- 1. Reducing current HWI premiums by aligning NSW premiums with those in Victoria.***
- 2. Ensuring the application and compliance of the NSW Market Practice Guidelines by insurers, especially in regard to their reporting obligations.***
- 3. The introduction of a voluntary option for consumers to opt out of HWI.***
- 4. Ensuring true competition amongst insurers by allowing builders to move across all approved insurers in order to obtain the lowest premium for their clients.***
- 5. Establishing an effective and independent umpire to hear and administer complaints.***
- 6. Review of and alter as needed, the current legislation to provide a uniform warranty regime.***
- 7. The establishment of an Advisory Council to the Scheme Board as recommended by the Grellman Inquiry.***

¹ page 15, National Review of Home Builders Warranty Insurance and Consumer Protection

PLANNING

Planning regulations and processes continue to be a major issue for the construction and development industry.

In July 2003, the Minister Assisting the Minister for Infrastructure and Planning established a Local Development Taskforce to investigate and report on the development assessment and decision making process for local development.

Much of the work of this Taskforce is consistent with recommendations of the Federal Development Assessment Forum (DAF), resulting in a level of consistency across jurisdictions for planning reform.

However, despite the work of both forums, the NSW approvals process remains as a most significant issue for the industry, with consistent complaints regarding processing times, overly complex requirements for simple developments, shortage of planning staff and undue interference by elected councillors.

Approval for relatively simple housing projects should not take weeks or months, or be delayed by other forms of intervention.

Master Builders advocates the:

- 1. Enhancement of Independent Assessment Panels;**
- 2. Introduction of a Standard Checklist for Development Applications and Plan details; and**
- 3. Clarification of the role and responsibility of certifiers.**

1. Enhancement of Independent Assessment Panels

NSW Planning reforms in 2006 established Development Assessment Panels, allowing for the Minister to call-in projects of significance or stalled by Council intervention. Master Builders submits that independent Development Assessment Panels provide an opportunity to establish an alternate and competitive approval process for projects of a general nature and easily assessed against council planning policies.

This position would provide a competitive process, based upon an "as of right" concept for projects, which if designed correctly with broad rules would deliver outcomes that do not, for example, breach accepted standards regarding overlook, overshadow, building heights, minimum setbacks and do

not exceed the nominated site coverage. This would deliver consistent outcomes and take enormous pressure off local government planning departments.

The initiative provides for Development Assessment Panels to assess applications impartially, against accepted and approved planning instruments and policies.

2. The introduction of a Standard Checklist for Development Applications and Plan details

Master Builders recognises the growing concern regarding the poor quality and detail of building plans and accompanying information submitted for Development Consent.

The omission of fundamental detail on plan marking is an issue which has been emphasised with the implementation of the Building Sustainability Index (BASIX).

Master Builders has consulted with the Building Designers Association and various Councils, resulting in a consensus that a checklist outlining fundamental items (e.g. tie-down and bracing detail, site contours) be included on plans and Development Consent submissions.

Once developed, the checklist would be required to be regulated to ensure uniformity and consistency across all Councils.

3. The clarification of the role and responsibility of certifiers

On 1 January 2004, new NSW planning provisions were introduced requiring mandatory critical stage inspections for Building Code of Australia (BCA) Class 2, 3 and 4 buildings and high-rise buildings. The mandatory inspections were incorporated into a package of measures by the Government to ensure "quality construction", in response to the withdrawal of home warranty insurance from residential high-rise buildings.

Master Builders is concerned that the outcome of these mandatory inspections has no relevance to the actual quality of work. Rather, the inspections are simply an administrative process which establishes that the work is consistent with the Development Consent and Construction Certificate, and ultimately, enables the issue of an Occupation Certificate.

However, in many instances the Principal Certifying Authority (PCA) often relies on third party certificates, endorsing that

the particular work meets the requirements of the BC and relevant referenced Standards. There is concern, despite such certificates, whether the relevant work is indeed of acceptable quality, or complies with the Code.

Master Builders seeks clarification as to the role and responsibility of Principal Certifying Authorities and whether the process of inspection and certification relates to an assessment of the quality of work or simply administrative process where there has been compliance with consent conditions.

BUSINESS REGULATION

Workers Compensation – Non-Specific Work Incident Injuries

The cost of claims borne by employers of employees for non-specific work incidents, for example, loss of hearing, bad backs and knees is extremely high. In many instances these non-specific incident injuries can greatly impact on a company's ability to continue trading.

Furthermore, journey claims should also be considered in the same way.

Master Builders advocates that all non-specific work incident injuries, as well as journey claims, be treated as an industry injury and funded through an industry claim pool established for such injuries.

Workers Compensation – Deemed Worker

The cost and time burden of business regulation has been the subject of inquiry at both Federal and State levels. Government, universally concede that over-regulation or inefficient regulation adds unnecessarily to business costs.

Industry surveys have consistently rated workers compensation as a major issue confronting building businesses. The definition of a deemed worker continues to be a major issue, particularly

for the residential building sector, which is heavily reliant upon small contracting entities (often single operators) undertaking specialised trade work.

Master Builders is of the view that for the construction industry, simply adopting the common law definition does not deliver the desired clarity or certainty.

Master Builders seeks the ambiguity surrounding the definition of employee versus contractor be clarified through legislation.

Workers Compensation – Apprentices

The cost and exposure to employers training apprentices is a major barrier to people engaging apprentices. The Master Builders' survey clearly identified that builders would rather forego training apprentices than confront the inherent risk under workers compensation and occupational health and safety legislation.

Master Builders advocates that in order to give added incentive to employers to engage young people in apprenticeships, the workers compensation premium and risk associated with the cost of any claim for injuries sustained, should not be borne by the employer.

Payroll Tax – Apprentices

Many in industry see the application of payroll tax as a direct disincentive to employing people, particularly apprentices.

Master Builders advocates that in order to give added incentive to employers to engage young people in apprenticeships, there be no requirement on the part of employers to pay payroll tax for apprentices for the duration of the apprenticeship.

Payroll Tax – Redundancy Funds

In December 2005, the NSW Government made an amendment to payroll legislation, extending the definition of wages to include contributions made to redundancy funds. The operative date for the new extension of the tax was 1 July 2006.

The extension of the definition of wages to include contributions into redundancy funds acts as an absolute disincentive for employers to make contributions into funds which secure redundancy payments for their employees.

Master Builders advocates the removal of the extension of the payroll legislation applying to employer contributions made into redundancy funds.

OCCUPATIONAL HEALTH AND SAFETY

NSW Occupational Health and Safety Act

The NSW Government is currently proposing that new legislation be introduced to allow employee safety committee representatives to issue Safety Recommendation Notices or Infringement Notices to employers.

Industry is well aware that the line between safety and industrial relations is often blurred, and in many instances site safety representatives or chairpersons, double as the site union delegate.

Should an amendment to occupational health and safety legislation as proposed be allowed, Master Builders sees that this would definitely raise an issue of conflict of interest, particularly where a union has instigated a prosecution against a company.

Master Builders advocates that the proposed change to legislation to allow safety committee chairperson(s) to issue Safety Recommendation Notices and/or Infringement Notices to employers should not proceed.

Nationally Consistent Occupational Health and Safety System

Master Builders advocates the development of a nationally consistent regulatory framework through national standards, supported by national codes of practice, underpinned by guidance material.

WORKPLACE RELATIONS

Nationally Consistent Industrial Relations System

Master Builders advocates the development of a nationally consistent industrial relations system.

EDUCATION AND TRAINING

School Based Training

Master Builders survey reveals that there are a number of barriers to school based apprenticeships from within the education system and the union movement.

Whilst many school facilities are well equipped to support school based construction training, schools are not facilitating hands-on training due to occupational health and safety liability concerns. Consequently, any risk associated with such hands-on training is transferred to host employers.

Employment of Apprentices on Government Projects

Master Builders advocates that the NSW Government reintroduce the requirement of a specific ratio of apprentices to tradespersons on all State Government funded projects.

The ratio should be incorporated into the NSW Code of Practice for the Building and Construction Industry and tender contract documentation, as was the case for many years up until the year 2000.

De-skilling the Industry

Master Builders believes that the shortening of apprenticeship terms will erode the skill levels of future tradespeople. Master Builders recognises, however, that there may be certain trade areas where the current 4 year apprenticeship term may be

excessive and competency based assessment could be used to accelerate skills recognition.

Apprenticeships – Retention

Master Builders is concerned at the number of apprentices who fail to reach the full term of their apprenticeship.

Master Builders proposes that incentive payments to attract host employers should be paid on a progressive basis, against milestones relative to time and/or competence with the trade.

Technical High Schools

In order to introduce young people to the building and construction industry at a early age, specific high schools with an emphasis on the building and construction industry should be established.

Master Builders advocates the establishment of special technical high schools for the building and construction industry to assist in invigorating trade career paths for young people.

OVERVIEW OF MBA-NSW

1. MBA-NSW is a not for profit, independent, state-based industry association which was formed in 1873. It has been a registered 'union of employers' in the NSW Commission since at least 1906.
2. MBA-NSW is a member of Master Builders Australia Inc ("MBA Inc") which has its office in Canberra. Each State and Territory throughout Australia is represented by the MBA. Collectively, the Master Builders movement currently represents some 30,000 businesses.
3. MBA-NSW currently represents the interests of some 7,300 members in NSW.
4. MBA-NSW provides a broad range of services to members such as:
 - (a) industrial relations advice and representation.
 - (b) safety training and site safety audits.
 - (c) management training.
 - (d) contract documents and contractual advice.
 - (e) the provision of apprentices for the building and construction industry in New South Wales through a Group Training Scheme.
 - (f) promotional and marketing opportunities.
 - (g) regular information via circulars, magazines and website.
 - (h) lobbying governments and statutory authorities.
6. MBA-NSW membership is broken up into the following categories:
 - Residential Builders
 - Residential Sub-contractors
 - Commercial Builders
 - Commercial Sub-contractors
 - Professionals/Building Consultants
 - Manufacturers/Suppliers Associate Members

Relationship with other Industry Organisations

7. MBA-NSW has a number of affiliated building industry organisations. These include:
 - (a) Masonry Contractors Association of NSW Inc ("MCA")
 - (b) Asbestos Removal Contractors Association of NSW ("ARCA")
 - (c) Scaffolders Association
 - (d) Australian Shop and Office Fitting Industry Association ("ASOFIA")
 - (e) Master Pool Builders Association
8. MBA-NSW enjoys a professional relationship with the following industry based groups:
 - (a) Property Council of Australia ("PCA")
 - (b) Master Plumbers and Mechanical Contractors Association of NSW ("MPA")
 - (c) Master Painters Australia NSW Association
 - (d) Civil Contractors Federation NSW Branch ("CCF")
 - (e) National Electrical Contractors Association ("NECA")
 - (f) Building Industry Specialist Contractors Organisation ("BISCO")
 - (g) Landscape Contractors Association of NSW ("LCA")
 - (h) Furnishing Industry Association of Australia
 - (i) Swimming Pool and Spa Association ("SPASA")
 - (j) Building Designers Association
5. MBA-NSW members are engaged in:
 - (a) the commercial/ industrial sector, including the construction, alteration and demolition of offices, shopping centres, schools, hospitals, factories, etc.
 - (b) the civil engineering sector, including the construction of roads, bridges, storage facilities, etc.
 - (c) the residential sector, including the construction and alteration of single houses, multi-unit developments, retirement villages, etc.
 - (d) the resource sector, including the construction of structures and buildings on mining sites.

Members of MBA-NSW

GOVERNMENT AND SHADOW MINISTRY CONTACT DETAILS

NSW GOVERNMENT

Premier, Minister for State Development, Minister for Citizenship

The Hon. Morris Iemma MP

Ministerial Office

Level 40, Governor Macquarie Tower 1 Farrer Place
SYDNEY NSW 2000
Tel: (02) 9228 5239 Fax: (02) 9228 3935

Lakemba Electorate Office

48 Thurlow Street
(PO Box 1200)
RIVERWOOD NSW 2210
Tel: (02) 95841788 Fax: (02) 9584 1945

Deputy Premier, Minister for Transport

The Hon. John Arthur Watkins MP

Ministerial Office

Level 30, Governor Macquarie Tower
1 Farrer Place
SYDNEY NSW 2000
Tel: (02) 9228 4866 Fax: (02) 9228 4855

Ryde Electorate Office

Ground Floor
123 Blaxland Road
RYDE NSW 2112
Tel: (02) 9808 3288 Fax: (02) 9877 6222

Minister for Finance, Minister for Commerce, Minister for Industrial Relations, Minister for Ageing, Minister for Disability Services, Vice President of the Executive Council

The Hon. John Joseph Della Bosca, MLC

Ministerial Office

Level 30, Governor Macquarie Tower
1 Farrer Place
SYDNEY NSW 2000
Tel: (02) 9228 4777 Fax: (02) 9228 4392

Attorney General, Minister for the Environment, Minister for Arts

The Hon. (Bob) Robert John Debus, MP

Ministerial Office

Level 36, Governor Macquarie Tower
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(PO Box A290, SYDNEY SOUTH NSW 1232)
Tel: (02) 9228 3071 Fax: (02) 9228 3166

Blue Mountains Electorate Office

Shop 3
107-109 Macquarie Street
SPINGWOOD NSW 2777
Tel: (02) 4751 3298 Fax: (02) 47511245

Minister for Police

The Hon. (Carl) Patrick Carl Scully, MP

Ministerial Office

Level 36, Governor Macquarie Tower
1 Farrer Place
SYDNEY NSW 2000
Tel: (02) 9228 4455 Fax: (02) 9228 4633

Smithfield Electorate Office

103-105 Ware Street
FAIRFIELD NSW 2165
Tel: (02) 9726 8668 Fax: (02) 9728 4824

Minister for Education and Training

The Hon. Carmel Mary Tebbutt, MP

Ministerial Office

Level 33 Governor Macquarie Tower
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Marrickville Electorate Office

244 Illawarra Road
MARRICKVILLE NSW 2204
Tel: (02) 9558 9000 Fax: (02) 9558 3653

Treasurer, Minister for Infrastructure, Minister for the Hunter

The Hon. Michael Costa, MLC

Ministerial Office

Level 31, Governor Macquarie Tower
1 Farrer Place
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Minister for Health

The Hon. John Hatzistergos, MLC

Ministerial Office

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SYDNEY NSW 2000
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Minister for Planning, Minister for Redfern Waterloo, Minister for Science and Medical Research, Minister Assisting the Minister for Health (Cancer)

The Hon. Frank Ernest Sartor, MP

Ministerial Office

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Rockdale Electorate Office

478 Princes Highway
ROCKDALE NSW 2216
Tel: (02) 9597 1414 Fax: (02) 9567 0508

Minister for Community Services, Minister for Youth

The Hon. Reba Paige Meagher, MP

Ministerial Office

Level 37, Governor Macquarie Tower
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SYDNEY NSW 2000
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Cabramatta Electorate Office

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Minister for Tourism and Sport and Recreation, Minister for Women, Minister Assisting the Minister for State Development

The Hon. Sandra Christine Nori, MP

Ministerial Office

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Port Jackson Electorate Office

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BROADWAY NSW 2007
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Minister for Natural Resources, Minister for Primary Industries, Minister for Mineral Resources

The Hon Ian Michael Macdonald, MLC

Ministerial Office

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SYDNEY NSW 2000
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Minister for Justice, Minister for Juvenile Justice, Minister for Emergency Services, Minister for Lands, Minister for Rural Affairs

The Hon. (Tony) Anthony Bernard Kelly, MLC

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Minister for Western Sydney, Minister for Fair Trading, Minister Assisting the Minister for Commerce

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Minister for Energy, Minister for Ports and Waterways, Minister Assisting the Treasurer on Business and Economic Regulatory Reform

The Hon. (Joe) Joseph Guerino Tripodi, MP

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Fairfield Electorate Office

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Smart Street
FAIRFIELD NSW 2165
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Minister for Water Utilities, Minister for Small Business, Minister for Regional Development, Minister for the Illawarra

The Hon. David Andrew Campbell, MP

Ministerial Office

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